



Health and Safety Policy Statement

The objective of this policy is to ensure the health safety and welfare of The First Service's employees whilst they are at work and to provide Suitable safeguards for others who may be affected by our business activities, so far as is reasonably practicable.

Our Policy to Ensure Safety

The top management of The First Services is committed to measure and eliminate as far as is reasonably practicable the number of accidents and dangerous phenomena by controlling the Health and Safety Hazards arising from our work activities. This will also be achieved by acknowledging with all relevant legislation and associated codes of practice and to promote a safety culture across all work areas.

We can also insure the Health and Safety by:

- ✦ Providing the necessary financial and human resources to ensure as far as is reasonably practicable the health, safety, and welfare of all employees and visiting personnel.
- ✦ Undertaking risk assessments to identify and eliminate workplace hazards. This will include providing necessary training to employees how to handle the equipment how to walk at workplace while lifting the tools using Visual Aid. Also display the HSE guidelines in respective areas.
- ✦ Ensuring that all the workers and staff members are using Personal Protective Equipment (PPE) where identified risks cannot be eliminated.
- ✦ Ensuring that the tools used by workers are in proper working condition. Similarly, also make sure that workers have the proper training to use and handle that equipment. This could be done by the supervisor or manager of the site.
- ✦ Consulting and communicating with employees on matters relating to Health and Safety, on induction and via notice boards, on the intranet and meetings of local representatives
- ✦ A procedure is in place to ensure the testing, inspection and maintenance of equipment is carried out in a timely manner.
- ✦ Providing the appropriate information and instruction to all the workers before using and handling any kind of Hazardous substance at workplace. In the meanwhile, only trained workers will be allowed to attract with the extensive chemical substance using all the protective measures.
- ✦ Drilling and Blasting engineers must have their Royal Oman Police license likewise office representatives and engineering managers will be trained on supervising staff safely. Similarly, ensuring that all the workers are capable to perform their task and provide sufficient HSE training to all the workers regarding their work.
- ✦ Providing where necessary safe systems of work to prevent accidents, and cases of work-related illhealth. Also, make sure the presence of first aiders at worker place who are fully

- trained to help in case of any unwanted incident.
- ✚ Undertaking workplace inspections to ensure we maintain a safe and healthy working environment.

Our Health & Safety Management System is maintained by a schedule of internal audits carried out by competent internal and external auditors.

The First Service will set, track, accomplish and evaluate measurable objectives for the maintenance and continuous improvement of its HSE Management System.